

## MADEM CORPORATE POLICY INTEGRATED MANAGEMENT SYSTEM (IMS)

Through the commitment of leadership and its collaborators, the MADEM group seeks to be recognized as a reference in the production of wooden/plywood reels and wooden pellets, always aiming at the high satisfaction of our customers, through policies that meet:

- Promote the integrated management of occupational health safety, ethics, respect, and commitment to environmental protection and social responsibility;
- Know, respect, and practice any and all legislation, rules, or regulations applicable to the aspects of occupational health and safety, environment, human rights, ethics, and social responsibility in all activities developed and executed by the Madem group.
- Maintain permanent dialogue with customers, suppliers, employees, communities, and other stakeholders;
- Continuously improve the performance of the Integrated Management Systems;
- Protection of the environment, preventing and minimizing the generation of waste, and environmental aspects and impacts during its activities;
- The requirements of the Management Systems standards are implemented;
- Respect and laws related to child labor, prevent and prohibit all forms of forced and compulsory labor, restrict and ensure that there is no discrimination in employment and occupation, respect freedom of association and effective collective bargaining.

### **Mission**

To meet the demands of our customers with excellence through the development and offer of products that are leaders in quality, promoting the continuous improvement and improvement of their processes and products within a sustainable vision, based on a long-term commitment to shareholders, employees, suppliers, and the community.

### **Vision**

To be recognized as a reference and best option by customers, employees, the community, suppliers and shareholders, for the excellence of products and services, acting in a sustainable manner in the global market.

### **Values**

Customer Proximity | Quality | Integrity | Commitment | Continuous Improvement | Innovation |  
Sustainability | On-Time Delivery | Human Development

*Approved By:*



*Leandro Mazzocato*  
*Global Sales & Marketing Director*  
*Date: 22<sup>nd</sup> Oct. 2025*

